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What is a performance management cycle and how has it evolved over time? When you're designing a performance management system, you'll likely begin with a concept such as the performance

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Reviewing and appraising performance of staff is done by the management and involves communication that is clear and specific. An appraisal should address the overall performance that has been observed by management and should also discuss necessary plans that could help improve the future performance of the employee (Tovey, Uren & Sheldon 2010 P. 172).

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